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## BOARD OF DIRECTORS MEETING

October 25, 2021  
7:30 pm

(via Zoom Video Conference Call)

**CALL TO ORDER** - R. Martinez called the meeting to order at 7:30 p.m.

**Present** : R. Martinez, M. Ennen, G. Luengo, T. McNutt, C. Rudberg, R. Swanson, M. Winter-Greene, J. Yarkin

**Absent:** R. Northing, K. Downes, D. Mann

**Guests:** J. Michel, J. Owen, F. Wilson

### 1. CONSENT AGENDA

**MOTION:** To approve the September 2021 Board Meeting Minutes as presented.

**Moved:** R. Swanson; 2<sup>nd</sup>: M. Winter-Greene; Passed: Unanimous.

### 2. PUBLIC COMMENTS/GOOD OF THE GAME

F. Wilson reported that Mustang Soccer games scheduled on grass fields this weekend were cancelled due the fields being closed by the Town. Games will be rescheduled, if possible, based upon field availability. Recreational and Recreational Plus teams will be culminating their season in the Dick King tournament beginning on November 7<sup>th</sup> through November 14<sup>th</sup>.

### 3. AGENDA ITEMS

#### **3.1. Nominating Committee Update**

C. Rudberg provided an update in that the Nominating Committee process has been completed. The 2021 Nomination Committee members were C. Rudberg, S. Blackman, K. Cesio, T. McNutt and R. Wodehouse. The slate was emailed to membership on October 15<sup>th</sup>, and the website was updated. The Annual General Meeting (AGM) will be held next month on Monday, November 15<sup>th</sup> at 7pm. The Board accepted the Nominating Committee's slate as listed below.

#### **Nominated for Three Year Term:**

Vice President: Kelvin Downes

Recreational Boys Director: Roy Nicholson

Parliamentarian/Historian: Melissa Ennen

### **Board Positions Not Up for Election This Year:**

President: Richard Northing  
Treasurer/Secretary: Ricardo Martinez  
Competitive Director: David Mann  
Recreational Girls Director: Tripp McNutt  
Recreational Plus Director: Chris Rudberg  
Referee Director: Justin Yarkin  
Equipment Director: Reid Swanson  
Fields Director: Greg Luengo

C. Rudberg suggested finding ways to integrate the other candidates that had shown an interest in the Board. These individuals should be used for future sub-committee type work with the Board or Executive Committee.

C. Rudberg added that the Nominating Committee process and timeline, provided by G. Luengo and M. Ennen, was followed this year and helped the committee work run smoothly. He will revise a few items, then will be forwarding their process to J. Michel in order to share in future years with the Nominating Committee.

R. Martinez expressed his gratitude for M. Winter-Greene's dedication, time and effort as a volunteer Recreational Boys Director over 15+ years.

### **3.2. AGM Volunteer Award Recipients**

The following awards will be given at the AGM:

- Linda Ziemba Award: Volunteer of the Year Award in recognition for a person who generously volunteered their time and energy on behalf of the youth of the Mustang Soccer League
- Rick Samson Award: Alcaffodio/Volunteer Award for the Competitive Elite Youth Athletes
- Bob Oxenburgh "Honor the Game" Award: Presented to the individual who best exemplifies the spirit of honoring the game through their actions and sportsmanship, demonstrating to the children of youth that the game and it's values are more important than a victory. This award goes back to when PCA started in 1998 at Stanford. The idea is not to win at any cost. PCA wants every coach to be a double goal coach - winning and teaching life lessons.
- Kinnear Award: Competitive Coach of the Year – selected by the Coaching Directors
- Referee Awards: Male Youth Referee & Female Youth Referee, and Mike Shimansky Adult Referee of the Year Award - selected by Justin Yarkin, Referee Director
- Student Athlete Awards (SAA): Student Athlete Application Deadline: October 15<sup>th</sup>  
Selected by SAA Committee

The above Ziemba, Samson, and Oxenburgh awards were discussed by the Board members and the recipients were determined. The Referee award recipient names have been determined. The recipient of the Kinnear Award will be selected while the SAA interviews will be conducted and recipients determined in the next two weeks.

In addition, those volunteer names to be thanked and included in the AGM program, such as AGC's, youth coaches, etc. should be forwarded to S. Ahn, if not done already. These volunteers will receive a thank you note and a gift card from Mustang Soccer.

### **3.3. Registration Update for 2022 and Budget Update**

As registration and program fees have been received, our financials will be impacted by monthly expenses occurring until the end of the fiscal year. Cash flow projections have been completed with a projected financial net loss and a positive cash flow after deducting depreciation expense for the fiscal year ending January 31, 2022. Conservative estimates were used, and the futsal program

was not factored in the projections which should positively impact the financials. These results are encouraging as we leave the covid pandemic and see volunteer coaches and referees come back to the soccer programs for a full season.

Registration and program fees are currently being analyzed for a planned fee increase next season for 2022/2023 registration. The last fee increase occurred in the 2016/2017 soccer season. A Board vote for the fee increase will occur at a future meeting prior to next season's registration opening on February 1<sup>st</sup>.

### **3.4. Executive Director Update**

F. Wilson provided a covid update – positive cases seem to be slowing down in our area which is moving in the right direction. Recreational and recreational plus games have been scheduled for the Dick King end of season tournament.

Multiple programs are being finalized, such as competitive futsal, 4v4, high school camp, spring break/summer camps, and spring striker training. Andy Mittler will be running the 4v4 program to be held in January and February. He has joined the Mustang Soccer coaching staff and brings 25 years of soccer experience, which most recently came from San Ramon FC.

2022 planning has begun, along with vetting coaches for the next 2022/2023 soccer season.

### **3.5. Fields Equipment Issue**

G. Luengo reported that field equipment continues to be left out after the last weekday practice and weekend games. The situation has worsened this fall season. Goals are not locked or placed back to their respective storage area with tents and flags not being placed away in knock boxes. Game schedules on our website are denoted with an icon to show that a game is the last one; however, coaches or team managers are not reading the schedules. Board discussion followed.

The following ideas were discussed:

- purchase future large goals out of different material, such as aluminum, weighing less and be easier to move
- place wheels on goals, particularly those located on grass fields
- teams assign a parent as setup/takedown volunteer role – rec and comp teams
- email notifications to team that they are last game of the weekend
- reinforce that if no one is warming up, then all field equipment must be put away
- teams lose their privilege of using any equipment
- teams take a picture of goals and knock box and email photo to show proof of being properly placed away
- hire a field crew to check all field locations
- utilize a volunteer site coordinator Monday to Friday (one coach practicing end of day) - responsible for reminding other coaches at same time to clear the field of all equipment before everyone leaves / then use field crew for Saturday & Sundays
- education and communication before season at coaches meeting
- education videos on how to place nets on a goal, where equipment is expected to be placed, how to take down after use, etc.
- conduct a "volunteer field crew meeting" for communication & education of process
- impact team standings
- monetary fine to teams

G. Luengo added the usage of text notifications through Demosphere, similar to a restaurant reminder that says your table will be ready in an hour. F. Wilson will follow-up with Demosphere to see if they are able to add this capability to their system.

### **3.6. Futsal Update**

F. Wilson is finalizing the competitive futsal program. Mustang Soccer will work with Enrique Periera. We will participate in the Diablo Futsal League and continue to compete in the Diablo Futsal Champions Cup series. An all weather outdoor futsal court will be purchased in the near future and placed in the upper field grass at MSC.

## **4. COMMITTEE REPORTS**

### **4.1. Honor the Game**

Nothing to report.

## **5. OLD BUSINESS**

### **5.1. Marketing and Communications**

R. Martinez reminded members that M. Durkee will be sending out the next enewsletter on November 1<sup>st</sup> and to please forward her information for inclusion. M. Durkee is also working on future sponsorship and fundraiser opportunities.

### **5.2. Competitive Elite & Premier Update**

P. Uriz reported that State Cup rounds were completed last weekend. The ECNL teams are coming to a close in November/December before high school soccer season begins for the older teams U15 and older. Davis is hosting an ECNL Bay Area Conference for ECNL and second teams to participate on November 6/7. Competitive coaches are beginning the evaluation process of their players. Coach evaluations by families will take place mid November to early December.

### **5.3. Rec Update**

M. Winter-Greene reported that the recreational season has been going smoothly, except for a few parent behavior situations and sportsmanship issues where teams were running up the scores against opponents. These issues have been addressed with the respective teams and coaches. T. McNutt added that end of season evaluations will be coming next. Not only will coach evaluations be sent out but also surveys to evaluate how Mustang Soccer has been doing. Recreational players are looking forward to the Dick King end of season tournament.

### **5.4. RecPlus Update**

C. Rudberg reported that RecPlus has had some behavioral issues that F. Wilson has been addressing. RecPlus templates will be provided to coaches and trainers for their player evaluations. These evaluations will assist with the Winter Select program and RecPlus team formations for next season.

### **5.5. Equipment Update**

Competitive coach gear is currently being distributed. M. Ennen asked about the status of uniform refunds from Soccer Pro and what the process is. She will obtain more detail about that process from R. Swanson.

R. Martinez announced that J. Owen and K. Downes worked on a 50<sup>th</sup> anniversary shield logo design to be placed on uniforms for next season.

### **5.6. Referee Update**

J. Yarkin reported that all games have been assigned referees. There have been no Mustang Soccer games without any referee. This season, we have new referees working a lot of games which has helped with the referee coverage.

F. Wilson added that J. Yarkin has increased the referee pool which has provided exceptional referee coverage for Mustang Soccer home games. All his referee work is really appreciated.

### **5.7. Fields and Sports Alliance Update**

The Winter Turf Tournament is scheduled for December 11-12. An outside company will be used to run this tournament. 2022 Stampede Tournaments will need one to two volunteers per team to assist with tournament work. The Tournament Committee will be working on the structure and future details of the College Invitational.

One of the parking lot containers near the Firehouse holds the field equipment. Clean-up of this container is currently being done, and organization of the items will be completed by November 5<sup>th</sup>.

### **6. NEW BUSINESS**

Strategies, such as marketing, need to be discussed in getting our registrant participation back to pre-covid and increasing in future years. This topic will be placed on a future board meeting or retreat agenda.

**ADJOURNMENT:** R. Martinez adjourned the meeting at 9:11 p.m.