



4680 Camino Tassajara, Danville, CA 94506 (925) 648-4121

BOARD OF DIRECTORS MEETING

March 21, 2022
7 p.m.

LOCATION: Mustang Soccer Complex
4680 Camino Tassajara
Danville, CA 94506

CALL TO ORDER - K. Downes called the meeting to order at 7:05 p.m.

Present : K. Downes, R. Martinez, M. Ennen, G. Luengo, D. Mann, T. McNutt, R. Nicholson, C. Rudberg, R. Swanson, J. Yarkin

Absent: R. Northing

Guests: M. Durkee, M. Kelley, J. Michel, J. Owen, F. Wilson

1. CONSENT AGENDA

MOTION: To approve the February 2022 Board Minutes as presented.

Moved: C. Rudberg; 2nd: G. Luengo; Passed: Unanimous.

2. PUBLIC COMMENTS/GOOD OF THE GAME

M. Ennen reported that one of our teams donated to a player's family after a father had passed away to help their financial situation. She followed by asking how we can help other families in our Club when needed due to similar situations. F. Wilson discussed that they are working with the Executive Committee to identify these "hardship" situations to assist with payment of team fees and/or program fees.

3. COMMITTEE REPORTS

F. Wilson reported that 8-10 players in the RecPlus Winter Select program will be participating in tryouts for the Competitive Select (CS) program. In addition, C. Rudberg noted that RecPlus player ratings by Mustang trainers will be used to identify potential move-up players into the CS program. These players will be encouraged to attend CS tryouts.

G. Luengo discussed that a walkthrough of the Mustang Soccer Complex was recently performed. Future field improvements were discussed such as general cleanup, physical improvements and larger projects with a three to five year time horizon. F. Wilson added that the new futsal court

construction will begin construction in mid April and last approximately eight days. These futsal courts will be used for younger age groups futsal training sessions and future futsal camps planned to be held at the Complex. Existing loose goals will be placed on these courts. Referees for futsal games will not be used until later this year in December.

3.1. Honor the Game

Last weekend, two parents from different soccer teams were arguing about a yellow card that a player received. Their behavior continued to escalate from that point. Mustang Soccer is aware and dealing with the situation.

4. NEW BUSINESS

4.1. Elite Coaches Slate Approval

P. Uriz and J. Owen presented the Competitive Elite Coach Slate for the 2022/2023 soccer season. Three-year limit of coach term for same team was brought up for discussion. Some teams may have the same coach for 3+ years. Coach placement is strategically based upon multiple factors by the Coaching Directors. Some of these factors include age groups, team continuity, team stability, and chemistry between coach and players. In addition, a few teams did not have a coach assigned as a full team may not be formed, dependent on tryouts and player pool. Board discussion followed.

MOTION: To approve the Competitive Level I & II Coach Slate for the 2022/2023 soccer season as presented.

Moved: K. Downes; 2nd: R. Martinez; Passed: Unanimous.

4.2. Referee Increase Approval

J. Yarkin reported that several soccer clubs have increased their referee fees in order to obtain referee coverage. In order to remain competitive in referee pay and maintain full coverage of Mustang Soccer games with quality referees, J. Yarkin presented a new increased referee pay structure. This proposal was based upon age level and number of games and will match our neighboring soccer club's referee pay. J. Yarkin also proposed adding referee jacket costs in the referee budget to be approved next month. Board members agreed with that proposal.

MOTION: To approve the new referee pay structure as presented.

Moved: K. Downes; 2nd: R. Swanson; Passed: Unanimous.

ADJOURNMENT: K. Downes adjourned the meeting at 7:45 p.m.