



4680 Camino Tassajara, Danville, CA 94506 (925) 648-4121

BOARD OF DIRECTORS MEETING

January 24, 2022
7 p.m.

(via Zoom Video Conference Call)

CALL TO ORDER - K. Downes called the meeting to order at 7:01 p.m.

Present : K. Downes, R. Martinez, M. Ennen, G. Luengo, D. Mann, T. McNutt, R. Nicholson, R. Swanson, J. Yarkin

Absent: R. Northing, C. Rudberg

Guests: J. Michel, J. Owen, F. Wilson

1. CONSENT AGENDA

MOTION: To approve the December 2021 Board Minutes as presented.

Moved: G. Luengo; 2nd: T. McNutt; Passed: Unanimous.

2. PUBLIC COMMENTS/GOOD OF THE GAME

M. Ennen reported that her daughter's soccer team, coached by M. Descombaz, is moving to the State Cup Finals in two weeks. K. Downes commented that the teams playing in the Friday night 4v4 League, composed mostly of recreational players, are enjoying a positive and fun soccer experience. This 4v4 League play consists of approximately 52 teams which began three weeks ago.

3. AGENDA ITEMS

3.1. Confirm Final Schedule for 2022 Board Meetings

The 2022 Board meeting dates were finalized and will begin at 7 p.m.

2022 Monthly Board Meetings:

- January 24th
- February 22nd (Tuesday – as Monday, February 21 is President's Day)
- March 21st
- April 18th
- May 23rd
- June 20th

2022 Monthly Board Meetings - continued:

- July 18th
- August 22nd
- September 19th
- October 17th
- November 14th (Annual General Meeting)
- December 12th

3.2. Date and Agenda for 2022 Retreat

The 2022 Annual Retreat will be conducted in person at the MSC during early to mid-February. The Retreat agenda will include discussion about our playing philosophy across all levels of play, Recreational and Competitive. F. Wilson will determine a few dates that work with the Coaching Directors' schedules, and a google link will be forwarded to request availability so a retreat date can be finalized.

3.3. 2022 Registration and Fee Increases Update

R. Martinez reported that 2022/2023 new registration and program fees have been updated in the registration system and on the Mustang Soccer website. Registration will be ready to open on February 1st. Increased fees messaging was included in the early January e-newsletter. No negative feedback has been received.

Recreational U8 (formerly Clydesdales) was discussed. Registration fees should be consistent with older recreational age groups as their game play will be modified and the teams will also be participating in the season ending Dick King Tournament.

MOTION: To approve the recreational registration fee of \$375 for the U8 to U19 age groups for the 2022/2023 season.

Moved: T. McNutt; 2nd: K. Downes; Passed: Unanimous.

3.4. Formally Vote on Elite I, Elite II and Elite III Name Changes

M. Ennen discussed the changes to the Program Names for the 2022/2023 registration season.

MOTION: To approve the below Levels I to IV Levels and related New Program Names.

Moved: D. Mann; 2nd: M. Ennen; Passed: Unanimous.

Levels	2022 Program Name	Previous Program Name
Level I	ECNL	ECNL
Level II	Pre-ECNL Elite I Elite II	Competitive Elite
	Juniors (U7/U8)	Mustang Juniors (U7/U8)
Level III	Competitive Select	Competitive Premier
Level IV	U5 Fillies U6 Ponies U7 Colts	U6 Ponies U6 Ponies U7 Colts
	U8-U19 Recreational	U8-U19 Recreational
	U10-U14 Recreational Plus	U10-U14 Recreational Plus

3.5. Review Other Items in Mustang Bylaws requiring Board Vote

M. Ennen provided reminders about when a Board vote is necessary. Any agenda item with discussion that may impact general or playing members, coaches or referees should be voted on by the Board members. The program name changes would be an example of an item needing a Board vote. In addition, items should be voted on prior to releasing information to members.

Bylaws Section 5.6 will be updated with a few wording revisions (ie. White, White+, Div 1, Div 3), To amend Bylaws, a 2/3 majority of Voting members is required.

M. Ennen continued with a suggestion that Executive Committee members review Bylaws on an annual basis. K. Downes will plan to meet with M. Ennen to further discuss this review process.

3.6. Latest Covid Impact and Executive Director Update

F. Wilson reported that there have been 30 reported positive Covid cases from soccer players within our Club since December 1st through today. Contra Costa County has seen a 24% decline in positive cases, along with a decline in covid related hospitalizations over the past 14 days. Soccer is continuing to be played, covid reporting forms are being collected and contract tracing is occurring.

3.7. Diversity, Equity and Inclusion Plans

F. Wilson is working on a diversity, equity and inclusion plan which will assist in reinforcing good behavior when using social media platforms. A PCA module may be used as education for our teenagers, in the 14-18 year old groups.

K. Downes added that the plan would use a multi-tiered approach by educating the high school players and teaching both the players and coaches about ways to handle and manage various situations if they arise. Board discussion followed. This topic was tabled for further discussion at the Board Retreat.

G. Luengo requested that we should remind families and players that when wearing Mustang Soccer attire, their behavior matters as they are representing the Mustang Soccer organization.

4. COMMITTEE REPORTS

4.1. Honor the Game

Nothing to report.

5. OLD BUSINESS

5.1. Equipment Update

R. Swanson reported that future 2022 gear items have been ordered with some spendable budget remaining. If equipment or apparel needs exist, he requests Board members and staff to contact him. R. Swanson added that Nike will continue to have supply issues based upon his discussions with the Nike representative.

K. Downes commented about the new 50th anniversary shield logo that will be used this year to celebrate our 50 years of Mustang Soccer. He stressed that this anniversary shield logo should be added to apparel purchases this year. R. Swanson will discuss with Soccer Pro to determine whether adding the anniversary shield logo is possible for all purchased item or if certain items should be excluded, such as competitive uniforms. He will also be reviewing the spirit shop with M. Durkee.

5.2. Referee Update

J. Yarkin discussed that a future meeting will be scheduled with the Competitive Directors to discuss the referee rules for the 2022/2023 season.

5.3. Fields and Sports Alliance Update

- Fields/Equipment:

G. Luengo provided an update to the DVP grass lighting enhancement project. It has begun, and the project is expected to be completed at the end of February. This completion date is ahead of schedule due to minimal rain in January. He is working with M. DeJesus and the Town of Danville to provide our field usage requirements so we will be given early access to the new lighted grass field, which will allow field usage until 10 p.m.

G. Luengo reported that 26 weighted bags have been added to the MSC turf fields. Each goal uses two of these weighted bags for safety measures.

The Blackhawk HOA has experienced recent Board turnover; therefore, we are in a holding pattern for a potential field expansion with Blackhawk field. We will continue to use the Blackhawk field for soccer practices beginning in February.

- Tournaments:

Planning for the Stampede Tournaments has begun. The outside tournament administrator, used for Winter Turf, will be used again this year.

Implementation of parent volunteers will be used to help with tournament work. Mustang Soccer competitive teams that are participating in our tournaments will be responsible for having 2 families volunteer for this team job. It will be critical that this new volunteer assignment be communicated to competitive team managers and placed in the Team Manager handbook with expectations set at beginning of the season.

G.Luengo added that Mustang logo tents are being ordered to replenish our tent supply for tournament usage. These future expenses will be included within the Fields & Tournaments budgets.

5.4. Competitive Elite & Premier Update

D. Mann reported that Mustang Soccer teams did well in the Youngers' (2010-2014) State Cup play this past weekend. All teams progressed to the quarterfinals, and one team made it to the finals.

The Competitive side is working on the progression of players between the programs. Competitive Select Level III players will pay for practicing with Elite teams. In addition, coach and trainer feedback is being reviewed to choose Competitive Level III players for possible movement to Level II or I. The new Levels and Program naming convention is being incorporated into website.

5.5. RecPlus Update

Nothing to report.

5.6. Rec Update

T. McNutt reported that the Recreational Winter Select program started three weeks ago. After tryouts, four teams in total were created (one boys' and one girls' team) for each U10 & U12 age groups. This program will be a good springboard for players moving to Level III Competitive Select. F. Wilson's work was instrumental in the implementation of this new recreational program.

The youth coach pizza party has been postponed for a few more weeks due to the recent covid surge as children returned to school after the holiday break.

F. Wilson provided the gameplan for the 2022/2023 soccer season. Games will be scheduled to begin the last weekend of August, Saturday and Sunday games on a few weekends, with the season games ending at the end of October. Then the Dick King Tournament will kick off one week later with Rec and RecPlus teams staggering their game play during this end of season tournament.

6. NEW BUSINESS

Nothing to report.

ADJOURNMENT: K. Downes adjourned the meeting at 8:46 p.m.