



4680 Camino Tassajara, Danville, CA 94506 (925) 648-4121

BOARD OF DIRECTORS MEETING

December 13, 2021
7:30 pm

LOCATION: Mustang Soccer Complex
4680 Camino Tassajara
Danville, CA 94506

CALL TO ORDER - R. Northing called the meeting to order at 7:30 p.m.

Present : R. Northing, R. Martinez, M. Ennen, G. Luengo, D. Mann, T. McNutt, R. Nicholson, R. Swanson, J. Yarkin

Absent: K. Downes, C. Rudberg

Guests: J. Michel, J. Owen, P. Uriz

1. CONSENT AGENDA

MOTION: To approve the October 2021 Board and November AGM 2021 Minutes as presented.

Moved: G. Luengo; 2nd: T. McNutt; Passed: Unanimous.

2. PUBLIC COMMENTS/GOOD OF THE GAME

M. Ennen reported that S. Blackman was appreciative of being the recipient of the Rick Samson Volunteer of the Year Award. His father coached his soccer teams, and Seth wanted to emulate his father in his own coaching. The award timing was emotional as his father is having health issues and as a result of these recent circumstances, the award means even more to him.

R. Swanson attended his daughter's team tournament games in Modesto. The 2011G team came in second; the players worked hard and enjoyed the games. Jordyn Smith did a great job coaching the girls; parents were happy and the team was fun to watch.

3. AGENDA ITEMS

3.1. Welcome to New and Returning Board Members

R. Northing congratulated and welcomed R. Nicholson, new Recreational Boys Director, and the returning Board members. M. Ennen, Parliamentarian, and K. Downes, Vice President, along with R. Nicholson, were the three Board members elected at the November Annual General Meeting (AGM) held on November 15th.

3.2. Schedule for 2022 Board Meetings

Board Meeting dates were distributed and discussed. The October meeting was moved to the week before to allow additional prep time for the Annual General Meeting held in November.

The 2022 Board Meetings are scheduled as follows:

- January 24th
- February 22nd (Tuesday – as Monday, February 21 is President’s Day)
- March 21st
- April 18th
- May 23rd
- June 20th
- July 18th
- August 22nd
- September 19th
- October 17th
- November 14th (Annual General Meeting)
- December 12th

2022 Board Meetings’ start time was changed to begin at 7 p.m.

3.3. Date and Agenda for 2022 Retreat

The 2022 Annual Retreat will be conducted in person during mid/late January or early February. The Retreat will be held at the MSC. Once a few dates have been determined, a google link will be forwarded to request availability in order to finalize the retreat date. The Retreat Agenda will include discussion about our playing philosophy across all levels of play, Recreational and Competitive.

3.4. 2022 Registration and Fee Increases

R. Martinez introduced the proposed increased 2022/2023 registration and program fees. The last fee increase occurred in 2016. Board discussion followed.

	Registration Fee	Program Fee	Total Reg & Pgm Fees
Fillies U5/Ponies U6/ Clydesdales U7	\$325		\$325
Rec U8 & Above	\$375		\$375
Rec Plus	\$375	\$325	\$700
Comp Premier = New Name TBD	\$375	\$650	\$1,025
Comp Elite	\$375	\$1,650	\$2,025
ECNL	\$375	\$1,925	\$2,300
Mustang Juniors	\$375	\$525	\$900

MOTION: To approve the 2022/2023 Registration & Program Fees as presented.

Moved: G. Luengo; 2nd: R. Northing; Passed: Unanimous.

3.5. Latest Covid Impact and Executive Director Update

R. Northing discussed that Covid cases have decreased significantly since October based upon F. Wilson’s stats of positive covid cases within Mustang Soccer and the community. Developments with the Omicron variant will continue to be monitored.

The Executive Director Report included multiple programs that have been setup and are now open for registration. These programs include 4v4, High School training, and Weekday/Spring Break/Summer Camps. In addition, the Winter Select Program will hold tryouts this weekend.

4. COMMITTEE REPORTS

4.1. Honor the Game

Nothing to report.

5. OLD BUSINESS

5.1. Competitive Elite & Premier Update

D. Mann reported that Mustang Soccer teams did well in the Winter Turf Tournament this past weekend. Coach evaluations were sent out to families in early December. A reminder email will be sent to encourage families to complete these evals on their coaches. The email should remind everyone that these are completely confidential evaluations.

In addition, the Directors are working on the philosophy and developmental pyramid for Recreational to Competitive players. This topic will be further discussed at the Board Retreat.

P. Uriz discussed potential name changes for the following Competitive Programs:

- Competitive Level 1: ECNL

- Competitive Level 2: Competitive Elite/Mustang Juniors

- Competitive Level 3: Competitive Premier

Board discussion followed. Few members wanted to brainstorm more about the Levels terminology and renaming Competitive "Premier".

D. Mann will work with P. Uriz, J. Owen, F. Wilson, M. Ennen and R. Martinez to finalize program names for the 2022/2023 Season beginning February 1st. Finalization of naming will be done soon so announcement of program name changes and fees can be included in January enewsletter.

5.2. Rec Plus Update

Nothing to report.

5.3. Rec Update

Recreational players finished the Fall season with the Dick King (DK) tournament on November 14th. T. McNutt discussed a proposal of condensing games in a weekend only for the DK tournament. Instead of being played over a week, the season would end then take about one week to seed the teams so the DK Tournament would then be played over the following weekend. This change would allow more time in seeding teams and finding referee coverage. J. Yarkin added that referee coverage over a weekend for even more games may be more difficult versus the weekday game format for the DK Tournament. This topic was tabled for future discussion at the Board Retreat.

5.4. Equipment Update

R. Swanson reported that Nike had apologized for the supply issues that have been encountered in this season's uniform shortages. Since this season was a new uniform buy in, 2022/2023 season will be a fill in year. Those uniform purchases will be shipped directly to the families. Revision to Soccer Pro discount given to Mustang Soccer families was discussed. This topic was tabled for future discussion at the Board Retreat.

5.5. Referee Update

J. Yarkin discussed that U9/U10 Referee rules for Rec/RecPlus/Competitive games are confusing and requested that rule simplification could assist referees. Referee coverage work will begin

shortly for the March 2022 ECNL games. R. Northing added that J. Yarkin has done a great job on referee coverage for games and tournaments this season.

5.6. Fields and Sports Alliance Update

- **Fields/Equipment:**

G. Luengo discussed that items have been inventoried, flags repaired, new goal weights and tent replacements are in process. Sports Alliance DVP lighting enhancement plan is moving forward. Permits have been completed, electrical will be installed in January with the actual install work planned for March. Project should be completed late Spring 2022.

With the recent heavy rains, the far end corner parking lot container area was flooding with water which had almost seaped into the actual container floors. The back corner parking lot drain was clogged with leaves which were removed. A reminder to check on that area during rainy weather.

- **Tournaments:**

G. Luengo summarized the Winter Turf Tournament over the past weekend. Thirty-eight teams competed. Twenty-three boys and fifteen girls teams participated. Referee coverage was outstanding. Four field sites were used with championship games being held at MSC for award distribution. A third party was responsible for marketing and game scheduling. The GotSoccer registration and scheduling platform was used. The level of tournament play was great. G. Luengo thanked J. Owen and F. Wilson for all their help in the tournament's success. Winter Turf revenue and expenses will be finalized next month.

Planning is beginning for the summer Stampede Tournaments and dates will be set soon. More details will be provided at future board meetings.

6. NEW BUSINESS

Nothing to report.

ADJOURNMENT: R. Northing adjourned the meeting at 9:05 p.m.