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BOARD OF DIRECTORS MEETING

September 21, 2020
7:30 pm

(via Zoom Video Conference Call)

CALL TO ORDER - R. Northing called the meeting to order at 7:31 p.m.

Present : R. Northing, K. Downes, R. Nowacek, J. Doyle, M. Ennen, G. Luengo, S. MacDougall, T. McNutt, R. Martinez, C. Rudberg, M. Winter-Greene, J. Yarkin

Absent: C. Godinez

Guests: J. Michel, C. Navarette, J. Owen, J. Sanassarian, F. Wilson, P. Uriz

1. CONSENT AGENDA

MOTION: To approve the August 2020 Board Meeting Minutes as presented.

Moved: R. Nowacek; 2nd: R. Northing; Passed: Unanimous.

2. PUBLIC COMMENTS/GOOD OF THE GAME

R. Northing reported on his visit to Osage Park last week to watch the Recreational camp groups that had recently started. The camps were well run with social distancing protocols being followed. He enjoyed seeing the excitement in the players' faces as they were being dropped to participate in outside soccer activity. The kids' joy is a reason that we are here and doing all this extra work to get them back into playing soccer, even if in a very different experience due to COVID.

3. AGENDA ITEMS

3.1. Voice of the Coach

K. Downes introduced the coaches present on the the zoom video meeting, J. Sanassarian and C. Navaratte.

J. Sanassarian was born and raised in Pleasanton. After graduating high school, she went to Sonoma State and received her business degree in 2017. She has played competitive soccer for 13 years and been a coach for three years. She currently coaches the 2011G Black team, and last season, she co-coached the 2008G Elite team with P. Uriz. She also has been a trainer for competitive premier teams. She appreciates all that the Mustang Soccer Directors and staff have done during these challenging times. M. Ennen added that Jessica went way beyond being a one day a week premier trainer last season. She attended the girls' league and state cup games and really got to know each girl on the team; she was a great role model..

C. Navarette was raised in the Central Valley near Modesto. He began his soccer career at Mustang as a player when he joined the first Academy boys team in 2007, coached by Carl Edwards with Joe Owen as a trainer. After Stanislaus State, he continued playing soccer in the NPL. He has been coaching for six years, with this being his fourth season with Mustang Soccer. He currently coaches the 2011B Black and 2012B Red teams. He feels this is a great soccer Club, with nice facilities and hardworking people who have handled this fluid environment due to COVID and the recent fires.

K. Downes thanked the Coaches for attending and they left the meeting.

3.2. Nominating Committee and Annual General Meeting (AGM) topics

a. Nominating Committee participant candidates

Nominee candidate names were discussed by the Board members. Votes were taken by email to determine the final nominee candidates. The top nominees with the most votes will be called by a Board member to determine whether they are interested in joining as a member of the Nominating Committee. These four members will then select a fifth member from the Board and select a Chair for their Committee. This Nominating Committee will identify, interview and finalize the four Board positions up for November election during the Annual General Meeting (AGM). 2021 Board positions up for election for a three year term are President, Competitive Director–Girls, Recreational Director–Girls, and Equipment Director.

b. Board Member return interest

R. Northing will connect with the four board members currently in those positions to determine their intent to continue their Board involvement. An email will be sent to our membership to determine additional interest in being a part of our Board. K. Downes will provide a date timeline to assist the Nominating Committee's work. The Nominating Committee slate must be finalized and emailed within 30 days of AGM (October 16th).

c. AGM in person or via zoom

R. Northing began discussion about how the November AGM should be conducted. Board discussion followed. Board members agreed that the AGM be held in person on Sunday, November 15th at 2 p.m. The AGM will be conducted outside on our Complex fields in order to maintain social distancing. There will be no refreshments.

d. Recognition Awards

R. Nothing discussed Recognition Awards that are typically given to recipients during the AGM. Board discussion followed. As a result of COVID, agreement occurred in that Student Athlete Awards will be given and that Rec & RecPlus coach volunteers should receive special recognition as they are helping get kids back on the field. The members of the 2020 Student Athlete Award Committee are K. Downes, J. Doyle, and F. Wilson.

3.3. Recap of “return to play” status for Competitive & Rec/RecPlus

J. Doyle reported that Competitive teams are continuing to work well in a modified soccer environment at the Mustang Soccer Complex and the Sycamore Park fields. We continue to be vigilant with protocols. He continued that they are working on future plans for competitive game travel based on new advances in testing. SoCal teams are traveling to outside states, such as Utah and Arizona in order to play in soccer competitions. We will be working on a strategy with protocols in regard to out of state soccer travel.

F. Wilson discussed that he continues to push his comprehensive approach for return to play with the County and State. Both of these government entities do not communicate with each other, which is further complicating this entire process. We are hopeful that a rapid antigen test will be rolled out in the coming weeks. T. McNutt elaborated on the high sensitivity and specificity of the

newer antigen rapid test. This development would allow rapid testing of all players/coaches prior to a game. Once confirmed COVID negative, players would be able to participate in games.

T. McNutt continued with a Recreational Program update reporting 27 recreational camp groups formed with approximately 300 player. Kids are excited to be outside running around. These camps are offering the only physical activity for many kids as they continue to be at home with remote learning. Recreational camps are being held 2 day per week. The Rec camp program was maxed out and thus, all interested families were unable to be accommodated in this modified fall program. We had parents interested to volunteer coach; however, it was not enough parents to help create more groups and accommodate the interest.

T. McNutt added that he would like to extend another Recreational camp option in the months of January and February if field availability exists. This option would allow recreational kids to play again and help close the gap in the budget deficit.

C. Rudberg reported that the RecPlus camps were formed, approximately 220 players in 18 groups. These camps are being conducted at the Diablo Vista Park grass fields. They are being held 2 days a week – Monday/Wednesday or Tuesday/Thursday – trained by Mustang Soccer professional staff and youth coaches.

F. Wilson reported three additional items relating to the camp environment. Family boxes were painted at Osage Park for families to maintain social distance while watching their children play. Also, as a result of the inability to place all families that had shown camp interest to participate, we are working on another option of 2-3 week programs to be held on the weekends, starting in October. Lastly, and most important, we wouldn't have been able to form the Rec camps without the parents that volunteered as coaches for their Recreational camp groups.

3.4. Registration Update, 2020 fees scenarios, current budget status

R. Nowacek reported that the Rec and RecPlus programs had originally had 1,800 registrants with approximately 800 being refunded. However, after forming Recreational & RecPlus camps, we were only able to accommodate 525 to date; thus our Recreational Division revenue for this year will be close to \$200k after refunding back to registrants. For our October Board meeting, financials will reflect these processed refunds. Our fiscal year forecast deficit continues to be approximately \$550-\$650k. ECNL and Elite last installment for program fees were paid September 1st. Follow-up is being done on outstanding Premier program fees. Expenses are continuing to be reviewed on an ongoing basis. R. Nowacek expressed his appreciation for those Board members that reached out with ideas in helping with our current shortfall.

4. COMMITTEE REPORTS

4.1. Honor the Game

Nothing to report.

5. OLD BUSINESS

5.1. Multi-divisional Social Media communications

R. Martinez reported that the Faces of Mustang videos are still in process of production. T. McNutt suggested that a video be produced about players from our Recreational camps. He has a coach that is volunteering for U12 Girls. He will reach out to this coach to see if he would be interested to assist. If the coach agrees, T. McNutt will forward his information to R. Martinez in order to move forward with that project.

5.2. Futsal Update

Nothing to report.

5.3. Logo Roll Out Plans

The new logo has been added to player training jerseys and coaches gear this season. As the uniform process has been postponed, the new logo training jerseys will be seen on those players who have ordered and are wearing them to practice.

5.4. Competitive Elite & Premier Update

Nothing to add from earlier discussion in above Agenda Item 3.3.

5.5. RecPlus Update

Nothing to add from earlier discussion in above Agenda Item 3.3.

5.6. Recreational Update

T. McNutt added from earlier the discussion in above Agenda 3.3 – that for future discussion, the possibility of coach discount for volunteer coaches. This topic was tabled for a future meeting.

5.7. Referee Update

J. Yarkin reported that he recorded a National Referee discussion about the changes in the law of the game. It will be posted in order for referees, coaches, players to access and will be helpful in understanding the new rule about handling as an attacker versus a defender.

5.8 Tournament & Fields Update

G. Luengo reported Mustang Soccer tournaments will not be held during 2020. We have purchased additional chains and locks for goals at Sycamore Park Turf fields.

5.9 Sports Alliance Update

G. Luengo discussed that next Sports Alliance meeting is scheduled for October 14. There have not been any held meetings during the pandemic. The last two meetings have been canceled.

5.10. Plans for Uniforms and Inventory Management

Nothing to report.

6. NEW BUSINESS

F. Wilson reported that AB1850 compromise bill was signed by the Governor as AB2257 on September 4th. This bill passage will allow us to continue to classify Competitive Coaches as independent contractors.

ADJOURNMENT: R. Northing adjourned the meeting at 9:14 p.m.