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BOARD OF DIRECTORS MEETING

October 22, 2020
7:30 pm

(via Zoom Video Conference Call)

CALL TO ORDER - R. Northing called the meeting to order at 7:33 p.m.

Present : R. Northing, K. Downes, R. Nowacek, J. Doyle, M. Ennen, G. Luengo, S. MacDougall, T. McNutt, R. Martinez, C. Rudberg, M. Winter-Greene, J. Yarkin

Absent: C. Godinez

Guests: B. Bonilla, J. Michel, M. Pantoja, J. Owen, F. Wilson, P. Uriz

1. CONSENT AGENDA

MOTION: To approve the September 2020 Board Meeting Minutes as presented.

Moved: G. Luengo; 2nd: R. Northing; Passed: Unanimous.

2. PUBLIC COMMENTS/GOOD OF THE GAME

K. Downes announced that three new former player videos have been placed on the Mustang Soccer Instagram account. Chris Wondolowski, JT Marcinkowski and Nick Lima, current San Jose Earthquake and former Mustang Soccer players, inform our players how they maintaining their focus on fitness and their skills during this COVID pandemic. R. Northing reported that he is continuing to visit Osage Park and observe the Recreational camp program. He added that it is enjoyable watching the young players participate and show their happiness in being a part of the Recreational camps.

3. AGENDA ITEMS

3.1. Voice of the Coach

K. Downes introduced the coaches present on the the zoom video meeting, B. Bonilla and M. Pantoja.

B. Bonilla grew up in San Jose and attended West Valley Junior College and Concordia University. He played soccer throughout his college years. Because of his love in the game of soccer, he began coaching to pass along his knowledget to younger players. He has obtained his USSF B License. He has been coaching for 17 years at the youth, high school and college levels - with the last two years at Mustang Soccer. His coaching experience includes Castro Valley HS, Northgate HS, Notre Dame de Namur University, Holy Names Univeristy and St. Mary's College. He currently coaches the 2007 and 2009 Girls' Red teams at Mustang Soccer. The directors' leadership and collaboration

help improve the coaches and the competitive program. His teams' families appreciate the work and handling of our current COVID environment. Families appreciate any information about updates of return to play.

M. Pantoja was raised in El Salvador, moving to California at 13 years old. He played soccer on various teams within National U15 to U23 age groups. A knee injury caused him to stop playing. However, as a result of his love of soccer, he switched to coaching and holds a USSF B License and USAA Goalkeeping License. He has been a Mustang Soccer coach for 12 years on the Boys' side throughout all the age groups. He dedicates his evenings and weekends to coaching the youth at Mustang and currently coaches the 2005 and 2008 Boys' Red teams. Based upon his own soccer experience, he understands the life of an elite player and the challenges that occur; he continually integrates his own soccer experience with his boys' teams. He enjoys working with a great group of people and loves the phenomenal experiences encountered while coaching at Mustang Soccer. His suggestion to the Board would be to implement an internal program to help the newer coaches as they begin their coaching careers. R. Northing commented he has personally witnessed Martin's positive spirit that he exhibits on the field. M. Ennen added that his coaching style with high expectations, but with individual praise, is very successful with his teams as his players listen to him and keep trying their hardest.

K. Downes thanked the Coaches for attending and they left the meeting.

3.2. Nominating Committee and Annual General Meeting (AGM) topics

G. Luengo provided an update in that the Nominating Committee process has been completed. The 2021 Nomination Committee members were G. Luengo, M. Ennen, David Mann, Roy Nicholson, and Rich Wodehouse. The slate was emailed to membership on October 16, 2020, and the website was updated. The Annual General Meeting (AGM) will be held next month on Sunday, November 15 at 2p.m. The Board accepted the Nominating Committee's slate as listed below.

Nominated for Three Year Term:

President: Richard Northing
Competitive Director, Girls: David Mann
Recreational Girls Director: Tripp McNutt
Equipment Director: Reid Swanson

Board Positions Not Up for Election This Year:

Vice President: Kelvin Downes
Treasurer/Secretary: Rob Nowacek
Competitive Director, Boys: Ricardo Martinez
Recreational Boys Director: Marianne Winter-Greene
Recreational Plus Director: Chris Rudberg
Fields Director: Greg Luengo
Referee Director: Justin Yarkin
Parliamentarian/Historian: Melissa Ennen
Director of Coach and Player Development: John Doyle

M. Ennen added that a few items were discussed with the nominees and she will forward the information to the Board members and offered her willingness to assist with any special projects that may arise. One item mentioned was the implementation of a standardized process for player evaluations from coaches – which would maintain info and be able to be referenced by future coaches. F. Wilson added that the TGS system is the platform that will be used – the project began before COVID starting back in February of this year.

R. Northing followed with comments relating to our Board members that were leaving their Board positions. Although C. Godinez was not able to attend the meeting, he expressed his appreciation for all her work during her term as Equipment Director.

With S. MacDougall's retirement from the Board after 20 plus years as being a Board member in almost every capacity, R. Northing stated that Scott will be missed as he has been an incredible ambassador for Mustang Soccer. Scott has numerous accomplishments which include creating soccer opportunities for youth to grow their love of the game, volunteer coaching for many years, and being a part of the vision and implementation of the Mustang Soccer Complex fields and building with Karen Stepper and Jon Warnlof. He also was instrumental in the creation of the Recreational Plus Program which was created to provide a place for youth that love soccer but in a less competitive environment.

R. Northing finished AGM discussion about next month's meeting details. The AGM is scheduled on Sunday, November 15th at 2 p.m. and will be held outside on the turf fields to adhere to social distancing guidelines. F. Wilson discussed that the Student Athlete Awards will be presented and the Volunteers of the Year announced at the AGM, along with the Election. In addition, the recipients of the "Volunteers of the Year" will be our Recreational coaches. Because of their volunteering, we were able to provide a modified programming for our recreational players this season. F. Wilson will coordinate with Board members to deliver Mustang Soccer gear to those volunteer coaches at their Recreational camp practices. In addition, a video will be created during this gear distribution for our appreciation which will be posted on our website.

3.3. Recap of "return to play" status for Competitive

F. Wilson reported that we have completed working our strategy with protocols in regard for out of state soccer travel. ECNL and Elite teams will be traveling to out of state competitions (Phoenix and Las Vegas) as a result of the State of California and County restrictions on youth sports. Mustang Soccer has implemented and communicated protocols for hotel, transportation, event, and upon return.

F. Wilson discussed that Julie Watts, a local CBS reporter, is reporting about California youth sports traveling out of state for competitive play. Her report will air tonight at 10pm on the CBS channel. In addition, the State Health Department will be holding a virtual press conference regarding youth sports tomorrow at noon. F. Wilson and K. Downes will be attending the virtual event.

K. Downs added that F. Wilson has contacted the County for return to play once a player has been rapid tested and results are given within 15 minutes. No response has been received back.

3.4. Recap of "return to play" status for Rec/RecPlus

T. McNutt provided an update on the Recreational camp program in that the kids are continuing to enjoy being outside and participating in them. He visits Osage Park once a week to observe the Rec volunteer coaches and camp groups. F. Wilson continues to send parent reminders social distancing and protocols are being followed. There have been no loss in attendance since the camps began as players continue to attend their camps. K. Downes added that our protocols appear to be working effectively as sickness is not being experienced by the players.

M. Winter-Greene added that she has received positive feedback about the formation of these Rec camps from those families with players that were placed in a group; however, those players unable to be accommodated were disappointed. F. Wilson commented that if future Rec camp programs are created, those that were not placed would receive priority, but will also be dependent on volunteer coach interest.

T. McNutt discussed that he would like to extend another Recreational camp option after Winter Break if field availability exists. This option would allow recreational kids to play again. F. Wilson mentioned that field availability is tight as only the MSC is available. The Town of Danville or School District field are not available to us beginning in December. Future options discussed were a 2 week program during Winter Break or 1:30-3pm camp weekday option after Winter Break. These options would not strain the field availability for the ENCL/Elite/Premier teams.

R. Northing suggested surveying the parents for feedback on the various modified programs – to determine camps how these camps are working for their child, whether they safe, etc. The Recreational and RecPlus Directors will work with F. Wilson on the survey questions. The survey will also be sent to those families that were not able to be accomodated to determine their interest. This question may be important, especially if we are allowed to begin playing games again.

C. Rudberg reported that the RecPlus camps are continuing at the Diablo Vista Park grass fields. He has observed the camps, and parents are appreciative of this modified program. The survey will help provide feedback on the camp environment then we can determine logistics on field space and volunteers.

3.5. Registration Update, 2020 fees scenarios, current budget status

R. Nowacek reported that our total registrants for this season are 2,043 for all Divsiions – after our normal Rec/RecPlus season was modified and all refunds processed for those not placed in a modified format Rec or Rec/RecPlus camp. Our fiscal year forecast deficit continues to be approximately \$550-\$650k. Follow-up work is continueing on outstanding Premier program fees. Expenses are continuing to be reviewed on an ongoing basis. R. Nowacek added that budgeting and realistic forecasting process will need to begin for our next fiscal year ending January 31, 2022 (February 2021 to January 2022).

R. Nowacek announced that he would be stepping down as Treasurer at the end of this month. He is committed to help with the transition and will be assisting behind the scenes as needed.

R. Northing added that Rob's replacement as Treasurer/Secretary will occur after the AGM. The Executive Committee has been a big commitment for the last seven months in terms of time and effort for this Club in these unprecedented circumstances. He ended by saying that Rob will be missed and all the work that he has done has been very appreciated.

4. COMMITTEE REPORTS

4.1. Honor the Game

Nothing to report.

5. OLD BUSINESS

5.1. Multi-divisional Social Media communications

R. Martinez reported that the Faces of Mustang videos are still in progress of production. A. Martinez, Competiive Elite coach, is working on a video about mental toughness. We are continuing to highlight coaches and will begin posting a library series. It will also include webinars and videos that highlight areas such as Mustang Soccer philosophy and Rules of the Game for information and development of coaches.

5.2. Futsal Update

Nothing to report.

5.3. Logo Roll Out Update

The new shield logo has been added to player training jerseys, coaches gear and now social media. It looks nice as we are seeing the new logo more on the field and within our technology platforms.

5.4. Competitive Elite & Premier Update

Nothing to add from earlier discussion in above Agenda Item 3.3.

5.5. RecPlus Update

Nothing to add from earlier discussion in above Agenda Item 3.4.

5.6. Recreational Update

T. McNutt added that a few days of Recreational camps had to be canceled due to poor air quality in September; therefore, the camp programs will extend and end the week of November 16th before Thanksgiving Break.

5.7. Referee Update

Nothing to report.

5.8 Tournament Update

December and January weekend playdates for the Competitive Premier teams may be a possibility if games are allowed by State and County. G. Luengo will work with F. Wilson on this coordination once it is determined to move forward.

5.9 Sports Alliance Update

G. Luengo reported that the Sports Alliance meeting has been postponed until January 2021. The last meeting was held in January 2020. In absence of these meetings, Mustang Soccer has held discussions with the Town of Danville and the Sports Alliance President throughout these months. New item in progress is that the Town has been working on a lighting proposal for the Diablo Vista Park (DVP) grass field.

5.10. Uniforms Update

J. Doyle requested a few Board members to work with him on a Uniform Committee and meet with him this week. K. Downes, M. Ennen and G. Luengo offered their assistance on this Committee.

6. NEW BUSINESS

Tomorrow's conference at noon about the new guidance for youth sports - as discussed in above Agenda Item 3.3.

ADJOURNMENT: R. Northing adjourned the meeting at 9:02 p.m.