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BOARD OF DIRECTORS' MEETING

April 20, 2020
7:30 pm

(via Zoom Video Conference Call)

CALL TO ORDER - R. Northing called the meeting to order at 7:30 p.m.

Present : R. Northing, R. Nowacek, K. Downes, J. Doyle, C. Godinez, M. Ennen, G. Luengo, S. MacDougall, R. Martinez, T. McNutt, C. Rudberg, M. Winter-Greene, J. Yarkin

Absent:

Guests: M. Hoffert, M. Kelley, J. Kinnear, J. Michel, J. Owen, F. Wilson, P. Uriz

1. CONSENT AGENDA

MOTION: To approve the March 23 and April 6, 2020 Board Meeting Minutes as presented.

Moved: R. Northing; **2nd:** J. Doyle; **Passed:** Unanimous.

2. PUBLIC COMMENTS/GOOD OF THE GAME

Nothing to report.

3. AGENDA ITEMS

3.1. Voice of the Coach

K. Downes introduced the coaches present on the the zoom video meeting, M. Hoffert and J. Kinnear.

M. Hoffert began by discussing her soccer background which started with growing up playing soccer in the Diablo Valley Soccer Club, now Diablo FC. She continued playing in high school soccer at Berean Christian High School in Walnut Creek and at The Master's University Santa Clarita. She has been a soccer coach at Mustang Soccer for 10 years, while also coaching at Northgate High and San Ramon Valley Christian Academy – where she has been teaching for the last 11 years. Mary has coached at Mustang Soccer in several areas: Elite teams, trainers for both Premier and Recreational Plus programs, and John Doyle Soccer Camps. She currently coaches the 2012G Elite and the 2011G Red teams. Mary was asked if she needed assistance or had any future improvement ideas to share. She mentioned a possible future idea of turfing the existing grassy areas at the Complex. G. Luengo responded that that idea has been previously discussed by the Board; however, will be revisited in the future after normalcy is reached again. Lastly, Mary expressed her appreciation for the all the work being done by the Board and the Coaching Directors during this shelter in place environment.

J. Kinnear then shared his background which began playing youth soccer in Fremont and continued through college at Sonoma State. He has been coaching at Mustang Soccer since 2000. He currently coaches the 2010B Elite team, along with being an Age Group Director for boys age groups U8-U11 and a Mustang Juniors Director. John has enjoyed the various provided opportunities from coaching different teams within a range of age groups to director responsibilities. He expressed his appreciation for all of the Mustang Soccer work that has been done during this challenging time. He was asked about any observations that he would like to share. He stated that the proactiveness and collaboration of our Club, starting with the Directors has been instrumental. He also feels that allowing each elite coach to develop his/her own team's soccer program platforms, ie. Google Classroom, videos, trainings on line, and game analysis, has created different virtual opportunities for the elite players.

The coaches were thanked for attending and left the meeting.

3.2. Current Status of “suspension of play” due to COVID-19

F. Wilson reported that NorCal Premier and US Soccer have continued calls/meetings to discuss various topics relating to the suspension of play, likelihood of Spring League season, and gameplan for upcoming events. NorCal Premier has suspended play until end of April while ECNL and US Club have suspended play until mid May.

He continued to report that Mustang Soccer Directors are working with local clubs in order to determine Social Distancing Practice Guidelines Phase 2 in order to ready when that time comes. These future practice guidelines are being drafted and will be sent to the Board members. Also, the current situation relating to return to play, team formation process, and future events will continue to be monitored and discussed, with different scenario plans being developed – and dependent on restrictions of shelter in place being lifted.

F. Wilson added that the Mustang Soccer Directors and coaching staff are continuing to hold meetings and work in collaboration for the competitive elite teams. Coaches are continuing to provide weekly content to their team players and communicating with their teams via zoom meetings, which are including virtual fitness sessions with the elite teams and their coaches.

J. Yarkin reported that he will cancel scheduled games in GameOfficials into the the first weekend in May until receipt of any additional information.

3.3. Registration and Budget Update

R. Nowacek reported that our player registrations total was 2,271 through today, April 20 - as compared to 2,160 registered as of April 30, 2019. This number also represents an increase of 121 registered players since the last Board meeting which totaled 2,150 players. The early push of registered players is credited with the work that L. Granados conducted in the earlier months of the year. In addition, the early bird discount has been extended until May 1st and has been communicated to our community. As discussed at the last Board meeting, an additional two week extension will occur until June if deemed necessary.

With these registered players to date, our budgeted total registered players of 3,425 seems to be at a minimum achievable. We should experience more registering on the competitive side once tryout and team formation have been communicated to families and more on the recreation side once more is known about the timing of lifting the shelter in place restriction. Also, an expense reduction for electricity, water, janitorial and lighting should be seen in these months when shelter in place occurred.

3.4. 2020/2021 Competitive Premier Coaches Slate

F. Wilson presented the Competitive Premier Coach Slate for the 2020/2021 season. Board discussion followed.

MOTION: To approve the Competitive Premier Coach Slate for the 2020/2021 season as presented.

Moved: S. MacDougall; 2nd: J. Doyle; Passed: Unanimous.

3.5. 2020/2021 Competitive Elite Coaches Slate

F. Wilson, along with P. Uriz and J. Owen, presented the Competitive Elite Coach Slate for the 2020/2021 season. Board discussion followed.

MOTION: To approve the CE Coach Slate for 2020/2021 season as presented.

Moved: K. Downes; 2nd: M. Winter-Greene; Passed: 12-0-1.

4. COMMITTEE REPORTS

4.1. Honor the Game

Nothing to report.

5. Old Business

5.1. AB5 Update

F. Wilson reported positive news relating to the AB5 exemption in which the new exemption has been attached to a new assembly bill to be examined when the state legislature reconvenes. The next steps will be obtaining letters of support from Assemblymen. There is currently approximately 40+ youth organizations that will be going to get support from their Assemblymen. The Sacramento lobbyist continues to work on our behalf.

5.2. Boys Elite Program Update – Development Academy (DA)

J. Doyle reported that the boys' program will be joining the Elite Clubs National League (ECNL) for the 2020/2021 soccer season. This move will allow our older boy players to play in their high school soccer seasons and benefit these boys in their aspirations to continue playing soccer in college. Mustang Soccer's focus will be on marketing this change to ECNL on the boys' side.

5.3. Logo Update

J. Owen has finalized a variety of logo designs and will be forwarding to Board members for their review and comments.

5.4. Elite Coach Evaluation Process Update

The Committee (R. Martinez, S. MacDougall, F. Wilson, J. Doyle, J. Owen, P. Uriz) held preliminary discussions in order to develop a revised elite coach evaluation process. Items discussed included competitive coach evaluation timing and frequency, reexamining the questions, and a piloting process. The proposal will be emailed to the Board.

5.5. RecPlus Update

RecPlus Coach registrations total approximately 60 to date. F. Wilson and C. Rudberg discussed that the coach interview process will focus on the new coaches that register this season. Less RecPlus coach interviews will be conducted as a result of prior year's interview process in which all coaches were interviewed. In addition, those RecPlus coaches that received positive evaluations will be allowed to continue as a coach.

5.6. Recreational Update

M. Winter-Greene and T. McNutt reported that challenges have occurred during past Recreational games when parents and teams are on the same sidelines. Going forward this season, parents will be watching each game on one sideline while the coach and team will be sitting on the other sideline opposite of the parents.

In addition, for Age Only teams (ie. u9, u10, u11, u12), we will again separate teams as long as we get enough numbers in each of those age groups. This will be determined in the coming months prior to the team formation process.

5.7. Referee recruiting update

J. Yarkin reported that the upcoming field referee session with CNRA on April 6th will be rescheduled. The May 28th and the June 2nd referee training sessions are still on schedule.

5.8. Fields Update

Nothing to report. The next Sports Alliance Meeting is scheduled for April 16th.

5.9. Tournaments Update

Possible tournament changes for this upcoming summer will be an Older Girls Invitational in mid-June. In addition, the August Stampede tournaments will be go down to 2 weekends of tournament play instead of 3 weekends as in prior years. The planning stages have begun.

5.10. Plans for improved uniforms try-ons and inventory management

C. Godinez reported that she has contacted Soccer Pro to iron out the past challenges with deliveries so she is aware of what products and when deliveries are made to the Complex. She is gathering pros/cons of the current uniform process in order to determine an improved uniform try-on process.

5.11. Futsal Update

A. Lobban presented a three year plan to R. Northing and K. Downes – prior to the lockdown. The challenge will be finding futsal field usage opportunity/location. Additional futsal update will be provided at the next Board meeting.

6. New Business

F. Wilson reported that he submitted a Mustang Soccer application with Union Bank (UB) in order to receive funds from the Paycheck Protection Program (PPP) – Small Business Administration (SBA) federal government coronavirus relief package. He has confirmed with our UB representative that we are in the queue and waiting on our loan number information. These funds will be received as a non-forgivable loan with the stipulation that the monies be used for only payroll and related costs.

ADJOURNMENT: R. Northing adjourned the meeting at 9:27 p.m.